

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

OMB No 1545-0047

2007Open to Public
Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2007 calendar year, or tax year beginning **APR 1, 2007** and ending **MAR 31, 2008****B** Check if
applicable

- ☐ Address
change
- ☐ Name
change
- ☐ Initial
return
- ☐ Termin-
ation
- ☐ Amend-
ment
- ☐ Application
pending

Please
use IRS
label or
print or
type See
Specific
Instruc-
tions**C** Name of organization**INTERNATIONAL UNION OF POLICE
ASSOCIATIONS, AFL-CIO**

Number and street (or P.O. box if mail is not delivered to street address)

1549 RINGLING BOULEVARD

Room/suite

600

City or town, state or country, and ZIP + 4

SARASOTA, FL 34236-6772**D** Employer identification number**52-1139564****E** Telephone number**941-487-2560****F** Accounting method ☐ Cash ☒ Accrual
☐ Other (specify) ▶Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts
must attach a completed Schedule A (Form 990 or 990-EZ).**G** Website: **WWW.IUPA.ORG****J** Organization type (check only one) ☒ 501(c) (5) (insert no) ☐ 4947(a)(1) or ☐ 527**K** Check here ☐ if the organization is not a 509(a)(3) supporting organization and its gross
receipts are normally not more than \$25,000. A return is not required, but if the organization
chooses to file a return, be sure to file a complete return**H** and **I** are not applicable to section 527 organizations.**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** If "Yes," enter number of affiliates ▶ **N/A****H(c)** Are all affiliates included? **N/A** ☐ Yes ☐ No
(If "No," attach a list)**H(d)** Is this a separate return filed by an or-
ganization covered by a group ruling? ☐ Yes ☒ No**I** Group Exemption Number ▶ **N/A****L** Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **13,640,163.****M** Check ☐ if the organization is not required to attach
Sch. B (Form 990, 990-EZ, or 990-PF)**Part I** Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, and similar amounts received				
	a	Contributions to donor advised funds	1a			
	b	Direct public support (not included on line 1a)	1b	11,402,112.		
	c	Indirect public support (not included on line 1a)	1c			
	d	Government contributions (grants) (not included on line 1a)	1d			
	e	Total (add lines 1a through 1d) (cash \$ 11,402,112. noncash \$)	1e	11,402,112.		
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	3,463.		
	3	Membership dues and assessments	3	2,159,174.		
	4	Interest on savings and temporary cash investments	4	2,260.		
	5	Dividends and interest from securities	5			
Revenue	6a	Gross rents SEE STATEMENT 1	6a	23,319.		
	b	Less rental expenses	6b			
	c	Net rental income or (loss). Subtract line 6b from line 6a	6c	23,319.		
	7	Other investment income (describe ▶)	7			
	8a	Gross amount from sales of assets other than inventory	(A) Securities	8a		
	b	Less cost or other basis and sales expenses	(B) Other	8b		
	c	Gain or (loss) (attach schedule)	8c			
	d	Net gain or (loss). Combine line 8c, columns (A) and (B)	8d			
	9	Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>	9a			
	a	Gross revenue (including gaming) of contributions reported on line 1b)	9b			
Revenue	c	Net income or (loss) from special events. Subtract line 9b from line 9a	9c			
	10a	Gross sales of inventory less returns and allowances	10a			
	b	Less cost of goods sold	10b			
	c	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c			
	11	Other revenue (from Part VII, line 103)	11	49,835.		
	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12	13,640,163.		
	13	Program services (from line 44, column (B))	13	2,053,476.		
	14	Management and general (from line 44, column (C))	14	831,239.		
	15	Fundraising (from line 44, column (D))	15	10,535,032.		
	16	Payments to affiliates (attach schedule) SEE STATEMENT 3	16	202,253.		
Net Assets	17	Total expenses. Add lines 16 and 44, column (A)	17	13,622,000.		
	18	Excess or (deficit) for the year. Subtract line 17 from line 12	18	18,163.		
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	-11,833.		
	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 4	20	16,205.		
	21	Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21	22,535.		

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LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

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ASSOCIATIONS, AFL-CIO**

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**Part II Statement of
Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

<i>Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.</i>	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash \$ <u>0</u> • noncash \$ <u>0</u> •) If this amount includes foreign grants, check here <input type="checkbox"/>				
22b Other grants and allocations (attach schedule) (cash \$ <u>70,775</u> • noncash \$ <u>0</u> •) If this amount includes foreign grants, check here <input type="checkbox"/>	70,775.	70,775.	STATEMENT 6	STATEMENT 7
23 Specific assistance to individuals (attach schedule)				
24 Benefits paid to or for members (attach schedule)				
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A	608,342.	288,436.	230,738.	89,168.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B	0.	0.	0.	0.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
26 Salaries and wages of employees not included on lines 25a, b, and c	3,709,878.	315,271.	175,225.	3,219,382.
27 Pension plan contributions not included on lines 25a, b, and c				
28 Employee benefits not included on lines 25a - 27	215,767.	77,579.	47,559.	90,629.
29 Payroll taxes	365,800.	39,990.	26,620.	299,190.
30 Professional fundraising fees	2,699,230.			2,699,230.
31 Accounting fees	40,134.		40,134.	
32 Legal fees				
33 Supplies	47,257.	18,967.	12,626.	15,664.
34 Telephone	428,515.	24,053.	16,011.	388,451.
35 Postage and shipping	1,148,969.	14,492.	9,648.	1,124,829.
36 Occupancy	1,112,734.	180,625.	120,240.	811,869.
37 Equipment rental and maintenance	445,383.	2,759.	1,836.	440,788.
38 Printing and publications	605,078.	13,908.	9,258.	581,912.
39 Travel	27,044.	27,044.		
40 Conferences, conventions, and meetings	174,590.	91,402.	83,188.	
41 Interest	5,741.		5,741.	
42 Depreciation, depletion, etc. (attach schedule)	59,506.	29,579.	19,690.	10,237.
43 Other expenses not covered above (itemize):				
a				
b				
c				
d				
e				
f				
g SEE STATEMENT 5	1,655,004.	858,596.	32,725.	763,683.
44 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	13,419,747.	2,053,476.	831,239.	10,535,032.

Joint Costs. Check ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A, (ii) the amount allocated to Program services \$ N/A;

(iii) the amount allocated to Management and general \$ N/A, and (iv) the amount allocated to Fundraising \$ N/A

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Part III Statement of Program Service Accomplishments (See the instructions)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ►		Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)
LABOR UNION		
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)		
a	TO PROVIDE ORGANIZING OF LAW ENFORCEMENT OFFICERS, FORMATION OF LOCAL UNIONS, REGIONAL OR STATE COUNCILS, & PROVINCIAL AND FOREIGN AFFILIATIONS TO BARGAIN FOR JUST COMPENSATION AND BETTER BENEFITS FOR APPROXIMATELY 36,000 MEMBERS.	
	(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	2,000,244.
b	ORGANIZED AND PRESENTED THE FIFTH ANNUAL BENEFITS CONFERENCE IN FEBRUARY 2008. CONFERENCE TOPICS INCLUDED MANAGING PENSION FUNDS, EXPANDING AND NEGOTIATING PENSIONS AND BENEFITS, AND PROTECTING PENSION FUNDS.	
	(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	53,232.
c		
	(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
d		
	(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
e	Other program services (attach schedule)	
	(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	2,053,476.

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Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	85,861.	45	177,237.
	46 Savings and temporary cash investments	101,965.	46	
	47 a Accounts receivable	106,435.		
	b Less: allowance for doubtful accounts		47c	106,435.
	48 a Pledges receivable			
	b Less: allowance for doubtful accounts		48c	
	49 Grants receivable		49	
	50 a Receivables from current and former officers, directors, trustees, and key employees		50a	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		50b	
	51 a Other notes and loans receivable			
	b Less: allowance for doubtful accounts		51c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	48,738.	53	70,431.
	54 a Investments - publicly-traded securities	<input type="checkbox"/> Cost <input type="checkbox"/> FMV	54a	
	b Investments - other securities	<input type="checkbox"/> Cost <input type="checkbox"/> FMV	54b	
55 a Investments - land, buildings, and equipment: basis				
b Less: accumulated depreciation		55c		
56 Investments - other	SEE STATEMENT 8	476,077.	56	492,917.
57 a Land, buildings, and equipment: basis	368,259.			
b Less: accumulated depreciation	188,194.	215,139.	57c	180,065.
58 Other assets, including program-related investments (describe ► SEE STATEMENT 10)	15,062.	58	64,060.	
59 Total assets (must equal line 74). Add lines 45 through 58	1,115,262.	59	1,091,145.	
Liabilities	60 Accounts payable and accrued expenses	383,076.	60	328,059.
	61 Grants payable	55,000.	61	30,000.
	62 Deferred revenue	12,962.	62	36,670.
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable	87,052.	64b	66,726.
	65 Other liabilities (describe ► SEE STATEMENT 11)	589,005.	65	607,155.
66 Total liabilities. Add lines 60 through 65	1,127,095.	66	1,068,610.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	-11,833.	67	2,535.
	68 Temporarily restricted		68	20,000.
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)	-11,833.	73	22,535.
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	1,115,262.	74	1,091,145.

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Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

a	Total revenue, gains, and other support per audited financial statements		a	13,656,368.
b	Amounts included on line a but not on Part I, line 12:			
1	Net unrealized gains on investments	b1	16,205.	
2	Donated services and use of facilities	b2		
3	Recoveries of prior year grants	b3		
4	Other (specify): _____	b4		
	Add lines b1 through b4		b	16,205.
c	Subtract line b from line a		c	13,640,163.
d	Amounts included on Part I, line 12, but not on line a :			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify): _____	d2		
	Add lines d1 and d2		d	0.
e	Total revenue (Part I, line 12). Add lines c and d		e	13,640,163.

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return	
1	2017
2	2018
3	2019
4	2020
5	2021
6	2022
7	2023
8	2024
9	2025
10	2026
11	2027
12	2028
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147	2163
148	2164
149	2165
150	2166
151	2167
152	2168
153	2169
154	2170
155	2171
156	2172
157	2173
158	2174
159	2175
160	2176

a	Total expenses and losses per audited financial statements		a	13,622,000.
	Amounts included on line a but not on Part I, line 17:			
1	Donated services and use of facilities	b1		
2	Prior year adjustments reported on Part I, line 20	b2		
3	Losses reported on Part I, line 20	b3		
4	Other (specify): _____	b4		
	Add lines b1 through b4		b	0.
c	Subtract line b from line a		c	13,622,000.
d	Amounts included on Part I, line 17, but not on line a :			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify): _____	d2		
	Add lines d1 and d2		d	0.
e	Total expenses (Part I, line 17). Add lines c and d		e	13,622,000.

Part V-A **Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions)

[illegible]

Yes	No
-----	----

16

75b

X

75¢

X

75d

x

Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(E) Expense
account and
other allowances

Yes	No
-----	----

76

X

77

X

78a

X

N/A

78b

79

X

80a

SEE STATEMENT 13

11

exempt or

☐ nonexempt

812

81b

X

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Part VI Other Information (continued)		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
	82b N/A		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	83b	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	X
85 a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	85a	X
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b	X
c	Dues, assessments, and similar amounts from members	85c	N/A
d	Section 162(e) lobbying and political expenditures	85d	N/A
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	86a	N/A
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders	87a	N/A
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	N/A
88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a	X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 N/A , section 4912 N/A , section 4955 N/A		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	N/A
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		0.
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e	X
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f	X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g	X
90 a	List the states with which a copy of this return is filed SEE STATEMENT 14		
b	Number of employees employed in the pay period that includes March 12, 2007	90b	435
91 a	The books are in care of TIMOTHY A. SCOTT, SECRETARY-TREASUR Telephone no 941-487-2560 Located at 1549 RINGLING BOULEVARD, 6TH FLOOR, SARASOTA, FL ZIP + 4 34236-6772		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country N/A See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	91b	X

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Part VI Other Information (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States?

Yes No
91c ☐ ☒

If "Yes," enter the name of the foreign country **N/A**

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here

and enter the amount of tax-exempt interest received or accrued during the tax year

92

N/A

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
a CONVENTION/CONFERENCE					3,463.
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					2,159,174.
95 Interest on savings and temporary cash investments			14	2,260.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property			16	23,319.	
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a ROYALTY INCOME			15	49,835.	
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		75,414.	2,162,637.
105 Total (add line 104, columns (B), (D), and (E))					2,238,051.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)

SEE STATEMENT 15

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Form **990** (2007)

**INTERNATIONAL UNION OF POLICE
ASSOCIATIONS, AFL-CIO**

Form 990 (2007)

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Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13). **N/A**

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- ----- -----			
b	----- ----- -----			
c	----- ----- -----			
Totals				

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- ----- -----			
b	----- ----- -----			
c	----- ----- -----			
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No

Please Sign Here		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer			Date	
	Type or print name and title	Timothy A. Scott, International Secretary-Treasurer			
Paid Preparer's Use Only	Preparer's signature			Date	08/01/08
	Firm's name (or yours if self-employed), address, and ZIP + 4	MAY & BARNHARD, PC, CPA 4840 CORDELL AVENUE BETHESDA, MD 20814		Check if self-employed	<input type="checkbox"/>
		EIN		Preparer's SSN or PTIN (See Gen. Inst. X)	
		Phone no		(301) 656-5794	

Form **990** (2007)

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
9	FURNITURE & FIXTURES (D) DISPLAY FURNITURE & EQUIPMENT	063091SL		7.00	16	3,312.			3,312.	3,312.		0.
14	TYPEWRITER	090192SL		7.00	16	594.			594.	594.		0.
17	DISPLAY CASE	033193SL		7.00	16	320.			320.	320.		0.
29	CONFERENCE TABLE	081095SL		7.00	16	647.			647.	642.		0.
308	CHAIRS	081095SL		7.00	16	1,068.			1,068.	1,068.		0.
32	CONFERENCE ROOM SIDE TABLE	081095SL		7.00	16	104.			104.	104.		0.
65	(D) OFFICE FURNITURE	053197SL		7.00	16	1,192.			1,192.	1,192.		0.
73	2 LATERAL 4-DRAWER FILES	121198SL		7.00	16	840.			840.	840.		0.
77	OFFICE FURNITURE	042499SL		7.00	16	2,132.			2,132.	2,132.		0.
85	SOFA	082300SL		7.00	16	1,807.			1,807.	1,699.		108.
86	CONFERENCE ROOM CHAIRS	082800SL		7.00	16	4,999.			4,999.	4,701.		298.
87	DESK UNIT	110100SL		7.00	16	1,914.			1,914.	1,752.		162.
116	FURNITURE (GEN COUNSEL)	013004SL		7.00	16	2,357.			2,357.	1,067.		337.
117	LATERAL FILES (13)	020604SL		7.00	16	6,616.			6,616.	2,993.		945.
141	EXECUTIVE CHAIR	071304SL		7.00	16	261.			261.	102.		37.
142	HIBACK CHAIR	091004SL		7.00	16	304.			304.	111.		43.
143	HIBACK CHAIR	120804SL		7.00	16	304.			304.	100.		43.

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

2007 DEPRECIATION AND AMORTIZATION REPORT
FORM 990 PAGE 2

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
157	OFFICE FURNITURE	071905SL		7.00	16	2,600.			2,600.	619.		371.
158	PICTURES	072005SL		7.00	16	1,100.			1,100.	262.		157.
159	SIGNAGE	081105SL		7.00	16	8,601.			8,601.	2,048.		1,229.
160	OFFICE FURNITURE	092205SL		7.00	16	3,922.			3,922.	840.		560.
161	OFFICE FURNITURE CHAIRS/SOFA/BOOKCASE	112205SL		7.00	16	3,867.			3,867.	736.		552.
162	(SAC)	122105SL		7.00	16	4,423.			4,423.	790.		632.
163	OFFICE FURNITURE (T. SCOTT)	022206SL		7.00	16	4,697.			4,697.	727.		671.
164	SILK PLANTS & FLOWERS	030706SL		7.00	16	717.			717.	111.		102.
165	OFFICE FURNITURE	031006SL		7.00	16	1,102.			1,102.	170.		157.
166	BOOKSHELVES (SAC)	032607SL		7.00	16	600.			600.			86.
167	WALL CABINET (R. STITT)	071006SL		7.00	16	1,604.			1,604.	172.		229.
181	OFFICE FURNITURE	041006SL		7.00	16	1,893.			1,893.	270.		270.
182	SILK PLANTS & FLOWERS	041006SL		7.00	16	667.			667.	95.		95.
187	CONFERENCE ROOM TABLE	041006SL		7.00	16	7,788.			7,788.	1,113.		1,113.
189	OFFICE FURNITURE	091107SL		7.00	16	1,122.			1,122.			93.
	* 990 PAGE 2 TOTAL FURNITURE & FIXTURES					73,474.		0.	73,474.	30,682.	0.	8,290.
	MACHINERY & EQUIPMENT											
82	PROJECTOR	021400SL		5.00	16	7,724.			7,724.	7,724.		0.

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(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
83	SHREDDER	022200SL		5.00	16	732.			732.	732.		0.
88	NETWORK COMPUTER	050700SL		5.00	16	6,832.			6,832.	6,832.		0.
95	NETWORK BATTERY BACKUP (D) LAPTOP COMPUTER	110200SL		5.00	16	547.			547.	547.		0.
96	(SLOCUMB)	122001SL		5.00	16	1,672.			1,672.	1,672.		0.
97	(D) COMPUTER	040301SL		5.00	16	1,360.			1,360.	1,360.		0.
99	(D) LAPTOP	052101SL		5.00	16	3,562.			3,562.	3,562.		0.
100	(D) COMPUTER	070201SL		5.00	16	730.			730.	730.		0.
101	(D) COMPUTER	012402SL		5.00	16	1,254.			1,254.	1,254.		0.
102	(D) COMPUTER	032301SL		5.00	16	636.			636.	636.		0.
104	COMPUTERS (2)	102202SL		5.00	16	1,389.			1,389.	1,228.		161.
105	DIGITAL CAMERA	062002SL		5.00	16	963.			963.	916.		47.
106	FLAT SCREENS (EXEC STAFF)	082002SL		5.00	16	1,829.			1,829.	1,677.		152.
107	COMPUTER WORKSTATION	111402SL		5.00	16	1,706.			1,706.	1,506.		200.
108	ANTIVIRUS (TREND)	111402SL		5.00	16	1,658.			1,658.	1,466.		192.
109	LAPTOP	112102SL		5.00	16	1,990.			1,990.	1,725.		265.
111	COMPUTER	112502SL		5.00	16	1,974.			1,974.	1,712.		262.
112	FLAT SCREEN	022603SL		5.00	16	627.			627.	510.		117.
115	(D) LAPTOP	040102SL		5.00	16	1,388.			1,388.	1,388.		0.

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(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
118(2)	FLATSCREEN MONITORS	040303SL		5.00	16	1,045.			1,045.	836.		209.
119(2)	FLATSCREEN MONITORS	052303SL		5.00	16	1,923.			1,923.	1,476.		385.
120	FLATSCREEN MONITOR	081503SL		5.00	16	697.			697.	510.		139.
121	LAPTOP COMPUTER	082103SL		5.00	16	1,471.			1,471.	1,054.		294.
122	SERVER	101503SL		5.00	16	7,297.			7,297.	5,107.		1,459.
123	COMPUTERS (10)	1110103SL		5.00	16	10,917.			10,917.	7,459.		2,183.
124	PORTABLE GPS UNITS (3)	1111203SL		5.00	16	3,617.			3,617.	2,470.		723.
125	COMPUTER	010504SL		5.00	16	1,453.			1,453.	946.		291.
126	COMPUTER	010904SL		5.00	16	1,004.			1,004.	653.		201.
128	COMPUTER 17" LCD FLATSCREEN	020404SL		5.00	16	1,004.			1,004.	636.		201.
133	MONITORS (2)	1112003SL		5.00	16	1,505.			1,505.	1,003.		301.
134	DVR RECORDER	022504SL		5.00	16	259.			259.	160.		52.
136	LAPTOP COMPUTER	081404SL		5.00	16	1,935.			1,935.	1,032.		387.
137	MONITORS-17 INCH (2)	040704SL		5.00	16	1,172.			1,172.	702.		234.
138	LAPTOP (NISENSEN)	090104SL		5.00	16	1,413.			1,413.	731.		283.
140	MONITOR - 17"	051104SL		5.00	16	502.			502.	292.		100.
144	HAND BINDING MACHINE	072804SL		5.00	16	272.			272.	144.		54.
145	INDEX MAKER	070104SL		5.00	16	421.			421.	231.		84.

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
147	COMPUTER	082205SL		5.00	16	1,190.			1,190.	377.		238.
148	COMPUTERS (P.R.)	092205SL		5.00	16	668.			668.	201.		134.
149	LAPTOP (JORDAN)	092205SL		5.00	16	1,341.			1,341.	402.		268.
150	SERVER	102005SL		5.00	16	27,144.			27,144.	7,691.		5,429.
151	FAX/PRINTERS	102605SL		5.00	16	1,672.			1,672.	473.		334.
152	REFRIGERATOR	102605SL		5.00	16	787.			787.	223.		157.
153	COMPUTER	110205SL		5.00	16	813.			813.	231.		163.
154	TELEVISIONS (3)	120805SL		5.00	16	1,097.			1,097.	292.		219.
155	DELL COMPUTERS (2)	031006SL		5.00	16	1,870.			1,870.	405.		374.
156	COMPUTER (SCOTT)	031006SL		5.00	16	1,059.			1,059.	230.		212.
168	TELEPHONE	082406SL		5.00	16	757.			757.	88.		151.
169	LAPTOP COMPUTER	121006SL		5.00	16	1,283.			1,283.	86.		257.
170	CELL PHONES	122406SL		5.00	16	842.			842.	42.		168.
171	TELEPHONES	010907SL		5.00	16	629.			629.	31.		126.
172	CELL PHONES	012207SL		5.00	16	578.			578.	19.		116.
173	PROJECTOR	021007SL		5.00	16	963.			963.	32.		193.
174	COMPUTER (DS)	021007SL		5.00	16	1,109.			1,109.	37.		222.
175	COMPUTER	031007SL		5.00	16	610.			610.	10.		122.

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(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
176	SECURITY SYSTEM	1111406SL		5.00	16	10,100.			10,100.	842.		2,020.
177	DIGITAL CAMERA	062806SL		5.00	16	848.			848.	127.		170.
184	LAPTOPS (2)	041006SL		5.00	16	3,701.			3,701.	740.		740.
185	TELEVISION	041306SL		5.00	16	408.			408.	82.		82.
190	LAPTOP COMPUTER (EDMISTON)	050207SL		5.00	16	1,137.			1,137.			208.
	* 990 PAGE 2 TOTAL					137,086.			137,086.	75,280.	0.	21,079.
	MACHINERY & EQUIPMENT TRANSPORTATION											
	EQUIPMENT											
146	2004 MAZDA MZ6 (NISENSEN)	070104SL		5.00	16	24,827.			24,827.	13,654.		4,965.
	* 990 PAGE 2 TOTAL					24,827.			24,827.	13,654.	0.	4,965.
	TRANSPORTATION EQUIPME											
	OTHER											
178	CAPITAL LEASE-COPIER CAPITAL	040106SL		5.00	16	40,217.			40,217.	8,043.		8,043.
179	LEASE-TELEPHONE	040106SL		5.00	16	29,000.			29,000.	5,800.		5,800.
180	CAPITAL LEASE-MAILING EQUIPMENT	040106SL		5.00	16	45,191.			45,191.	9,038.		9,038.
188	WEBSITE	012408SL		3.00	16	14,860.			14,860.			826.
191	CAPITAL LEASE-COPIER (UPGRADE)	040107SL		5.00	16	7,323.			7,323.			1,465.
129	(D)WORDPERFECT SOFTWARE (8 COPIES)	110603SL		3.00	16	1,154.			1,154.	1,154.		0.
130	(D)WORDPERFECT SOFTWARE (2 COPIES)	111203SL		3.00	16	288.			288.	288.		0.
131	MUMS 2000 SOFTWARE	120403SL		3.00	16	1,295.			1,295.	1,295.		0.

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(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	* 990 PAGE 2 TOTAL OTHER					139,328.		0.	139,328.	25,618.	0.	25,172.
	* 990 PAGE 2 TOTAL ~					374,715.		0.	374,715.	145,234.	0.	59,506.
	* GRAND TOTAL 990 PAGE 2 DEPR					374,715.		0.	374,715.	145,234.	0.	59,506.

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990

RENTAL INCOME

STATEMENT 1

KIND AND LOCATION OF PROPERTYACTIVITY
NUMBERGROSS
RENTAL INCOME1549 RINGLING BOULEVARD, 6TH FL, SARASOTA, FL
34236

2

23,319.

TOTAL TO FORM 990, PART I, LINE 6A

23,319.

FORM 990

GAIN (LOSS) FROM SALE OF OTHER ASSETS

STATEMENT 2

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED		
	06/30/91	03/31/08	PURCHASED		
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	3,312.	0.	3,312.	0.
DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED		
	05/31/97	03/31/08	PURCHASED		
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,192.	0.	1,192.	0.
DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED		
	12/20/01	03/31/08	PURCHASED		
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,672.	0.	1,672.	0.
DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED		
	04/03/01	03/31/08	PURCHASED		
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,360.	0.	1,360.	0.
DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED		
	05/21/01	03/31/08	PURCHASED		
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	3,562.	0.	3,562.	0.

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED
	07/02/01	03/31/08	PURCHASED

NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	730.	0.	730.	0.

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED
	01/24/02	03/31/08	PURCHASED

NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,254.	0.	1,254.	0.

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED
	03/23/01	03/31/08	PURCHASED

NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	636.	0.	636.	0.

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED
	04/01/02	03/31/08	PURCHASED

NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,388.	0.	1,388.	0.

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED
	11/06/03	03/31/08	PURCHASED

NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	1,154.	0.	1,154.	0.

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED		
	11/12/03	03/31/08	PURCHASED		
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	288.	0.	288.	0.
TO FM 990, PART I, LN 8		16,548.	0.	16,548.	0.

FORM 990

PAYMENTS TO AFFILIATES

STATEMENT 3

AFFILIATE'S NAME

AFFILIATE'S ADDRESS

AFL-CIO

815 16TH ST, NW
WASHINGTON, DC 20006

PURPOSE OF PAYMENT

AMOUNT

DUES

189,840.

AFFILIATE'S NAME

AFFILIATE'S ADDRESS

OHIO AFL-CIO

395 E. BROAD STREET, SUITE 300
COLUMBUS, OH 43215

PURPOSE OF PAYMENT

AMOUNT

DUES

2,621.

AFFILIATE'S NAME

AFFILIATE'S ADDRESS

NORTH CAROLINA AFL-CIO

PO BOX 10805
RALEIGH, NC 27605

PURPOSE OF PAYMENT

AMOUNT

DUES

75.

AFFILIATE'S NAME

AFFILIATE'S ADDRESS

NEW MEXICO FEDERATION OF LABOR

130 ALVARADO DRIVE NE, SUITE 200
ALBUQUERQUE, NM 87108

PURPOSE OF PAYMENT

AMOUNT

DUES

665.

AFFILIATE'S NAME

AFFILIATE'S ADDRESS

OKLAHOMA STATE AFL-CIO

501 NE 27TH STREET
OKLAHOMA CITY, OK 73105

PURPOSE OF PAYMENT

AMOUNT

DUES

1,992.

AFFILIATE'S NAME

FLORID AFL-CIO

AFFILIATE'S ADDRESS135 S MONROE STREET
TALLAHASSEE, FL 32301PURPOSE OF PAYMENT

DUES

AMOUNT

778.

AFFILIATE'S NAME

INDIANA STATE AFL-CIO

AFFILIATE'S ADDRESS1701 W. 18TH STREET
INDIANAPOLIS, IN 46202PURPOSE OF PAYMENT

DUES

AMOUNT

764.

AFFILIATE'S NAME

NORTH DAKOTA AFL-CIO

AFFILIATE'S ADDRESS1323 E. FRONT AVENUE
BISMARCK, ND 58504PURPOSE OF PAYMENT

DUES

AMOUNT

575.

AFFILIATE'S NAME

NEW YORK STATE AFL-CIO

AFFILIATE'S ADDRESS100 SOUTH SWAN STREET
ALBANY, NY 12210PURPOSE OF PAYMENT

DUES

AMOUNT

50.

AFFILIATE'S NAME

COLORADO AFL-CIO

AFFILIATE'S ADDRESS140 SHERIDAN BOULEVARD, SUITE 201
DENVER, CO 80226PURPOSE OF PAYMENT

DUES

AMOUNT

3,379.

AFFILIATE'S NAME

AFFILIATE'S ADDRESS

WYOMING STATE AFL-CIO

1021 WEST 23RD STREET, SUITE A
CHEYENNE, WY 82001

PURPOSE OF PAYMENT

AMOUNT

DUES

940.

AFFILIATE'S NAME

AFFILIATE'S ADDRESS

WABASH VALLEY CENTRAL LABOR COUNCIL

31 S. 13TH STREET
TERRE HAUTE, IN 47807

PURPOSE OF PAYMENT

AMOUNT

DUES

286.

AFFILIATE'S NAME

AFFILIATE'S ADDRESS

UPPER EAST TN CENTRAL LABOR COUNCIL

221 TRACE COURT
KINGSPORT, TN 37664

PURPOSE OF PAYMENT

AMOUNT

DUES

61.

AFFILIATE'S NAME

AFFILIATE'S ADDRESS

TENNESSEE AFL-CIO LABOR COUNCIL

1901 LINDELL AVENUE
NASHVILLE, TN 37203

PURPOSE OF PAYMENT

AMOUNT

DUES

227.

TOTAL TO FORM 990, PART I, LINE 16

202,253.

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	4
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DESCRIPTION	AMOUNT
UNREALIZED GAIN ON TRUST ASSETS	16,205.
TOTAL TO FORM 990, PART I, LINE 20	16,205.

FORM 990	OTHER EXPENSES	STATEMENT	5
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DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
COMPUTER EXPENSE	10,079.	5,010.	3,335.	1,734.
FIELD SERVICES	168,745.	168,745.		
FULL SERVICE PROGRAM	571,181.	571,181.		
INSURANCE	61,765.	22,820.	15,193.	23,752.
LEGISLATIVE EXPENSE	46,420.	46,420.		
PROFESSIONAL SERVICES	736,207.	3,871.	2,579.	729,757.
PROMOTIONAL SUPPLIES	10,361.	10,361.		
PUBLIC RELATIONS	17,432.	17,432.		
SUBSCRIPTIONS & BOOKS	1,573.	1,573.		
TAXES - OTHER	14,721.	5,046.	3,359.	6,316.
REPAIRS & MAINTENANCE	12,347.	6,137.	4,086.	2,124.
BANK SERVICE CHARGES	4,173.		4,173.	
TOTAL TO FM 990, LN 43	1,655,004.	858,596.	32,725.	763,683.

FORM 990

CASH GRANTS AND ALLOCATIONS
TO OTHERS

STATEMENT 6

CLASS OF ACTIVITY/DONEE'S NAME AND ADDRESS

AMOUNT

CONTRIBUTION

1,000.

WILDLIFE FOUNDATION OF FLORIDA INC
1234 SW 10TH STREET
OCALA, FL 34474

CONTRIBUTION

5,000.

SPECIAL OLYMPICS
1133 19TH STREE, N.W.
WASHINGTON, DC 20036

CONTRIBUTION

1,000.

INSTITUTE FOR POLICE RESEARCH
1549 RINGLING BOULEVARD, SUITE 600
SARASOTA, FL 34236

CONTRIBUTION

500.

HOPE
302 POMONA DRIVE, SUITE D
GREENSBORO, NC 27407

CONTRIBUTION

100.

MASS COP CONVENTION GOLF TOURNAMENT
PO BOX 768
MILBURY, MA 01527

CONTRIBUTION

1,000.

POLICE OFFICER DEFENSE FUND
6310 WEST BLUE MOUND ROAD
MILWAUKEE, WI 53213

CONTRIBUTION

1,000.

NORTHERN IRELAND CHILDREN'S ENTERPRISE (NICE)
202 LAKE SHORE ROAD
PUTNAM VALLEY, NY 10579

CONTRIBUTION

200.

HCPOA C/O 5051 GOLF TOURNAMENT
PO BOX 594
ELLCOTT CITY, MD 21042

CONTRIBUTION

325.

PALM BEACH COUNTY SHERIFF'S EXPLORER
38840 STATE ROAD 80
BELLE GLADE, FL 33430

CONTRIBUTION

200.

SECOND CHANCE-LAST OPPORTUNITY

1933 DR. MARTIN LUTHER KING, JR. WAY

SARASOTA, FL 34234

CONTRIBUTION

250.

AMERICAN CANCER SOCIETY- SARASOTA UNIT

2801 FRUITVILLE ROAD, SUITE 250

SARASOTA, FL 34237

TOTAL INCLUDED ON FORM 990, PART II, LINE 22B

10,575.

FORM 990

CASH GRANTS AND ALLOCATIONS
TO INDIVIDUALS

STATEMENT 7

CLASS OF ACTIVITY/DONEE'S NAME AND ADDRESS	DONEE'S RELATIONSHIP	AMOUNT
SCHOLARSHIPS GEORGE HINOJOSA, JR 2517 SHIDLER DRIVE BROWNSVILLE, TX 78521	NONE	2,500.
SCHOLARSHIPS BETHANY BESSECK 14306 OLD FREDERICK ROAD SYKESVILLE, MD 21784	NONE	2,500.
SCHOLARSHIPS SEAN MCKEEVER 171 GRAND AVENUE CHILLICOTHE, OH 45601	NONE	2,500.
SCHOLARSHIPS AMANDA SPORTSMAN 2640 W. CAMINO DE LAS GRUTAS TUCSON, AZ 85742	NONE	2,500.
SCHOLARSHIPS ADAM SIMMONS 10400 DANA COURT SPOTSYLVANIA, VA 22553	NONE	2,500.
SCHOLARSHIPS ELIZABETH MAYS 2545 GROOM ROAD BAKER, LA 70714	NONE	2,500.

INTERNATIONAL UNION OF POLICE ASSOCIATIO		52-1139564
CONTRIBUTION DANIELLE DRESSEL 1947 FRANKLIN AVENUE TOLEDO, OH 43604	NONE	9,000.
CONTRIBUTION TRACY WHEELER C/O RONALD BAKER 14306 OLD FREDERICK ROAD SYKESVILLE, MD 21784	NONE	10,000.
CONTRIBUTION JENNIFER HOLLAND C/O OHIO TROOPERS 6161 BUSCH BLVD, #130 COLUMBUS, OH 43229	NONE	5,000.
CONTRIBUTION DEBBIE MARTIN 12030 NORTHWEST 33RD STREET SUNRISE, FL 33323	NONE	5,000.
CONTRIBUTION PAUL BROWN C/O DANNY PRINGLE 110 PALEO DRIVE MONROE, LA 71203	NONE	1,000.
CONTRIBUTION MICHELE MILLER C/O HANES CO DEPUTY SHERRIF'S ORGANIZATION 1200 BARKER HOUSTON, TX 77002	NONE	5,000.
CONTRIBUTION HARRY THIELEPAPE 333 LOCKWOOD HOUSTON, TX 77011	NONE	5,000.
CONTRIBUTION MEGAN SCOTT 2145 HILVIEW STREET SARASOTA, FL 34239	NONE	50.
CONTRIBUTION JENNIFER HUNG 4891 WOOD POINTE WAY SARASOTA, FL 34233	NONE	100.
CONTRIBUTION ALICE SCIORE PO BOX 301 KILLINGTON, UT 05751	NONE	50.

CONTRIBUTION NONE
 MICHELLE BECK C/O CHRIS STEWART
 10327 LONEPINE STREET
 DENHAM SPRINGS, LA 70726

5,000.

TOTAL INCLUDED ON FORM 990, PART II, LINE 22B

60,200.

FORM 990	OTHER INVESTMENTS	STATEMENT	8
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DESCRIPTION	VALUATION METHOD	AMOUNT
DEFERRED COMPENSATION TRUST	MARKET VALUE	492,917.
TOTAL TO FORM 990, PART IV, LINE 56, COLUMN B		492,917.

FORM 990	DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT	STATEMENT	9
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DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
TYPEWRITER	594.	594.	0.
DISPLAY CASE	320.	320.	0.
CONFERENCE TABLE	647.	642.	5.
8 CHAIRS	1,068.	1,068.	0.
CONFERENCE ROOM SIDE TABLE	104.	104.	0.
2 LATERAL 4-DRAWER FILES	840.	840.	0.
OFFICE FURNITURE	2,132.	2,132.	0.
PROJECTOR	7,724.	7,724.	0.
SHREDDER	732.	732.	0.
SOFA	1,807.	1,807.	0.
CONFERENCE ROOM CHAIRS	4,999.	4,999.	0.
DESK UNIT	1,914.	1,914.	0.
NETWORK COMPUTER	6,832.	6,832.	0.
NETWORK BATTERY BACKUP	547.	547.	0.
COMPUTERS (2)	1,389.	1,389.	0.
DIGITAL CAMERA	963.	963.	0.
FLAT SCREENS (EXEC STAFF)	1,829.	1,829.	0.
COMPUTER WORKSTATION	1,706.	1,706.	0.
ANTIVIRUS (TREND)	1,658.	1,658.	0.
LAPTOP	1,990.	1,990.	0.
COMPUTER	1,974.	1,974.	0.
FLAT SCREEN	627.	627.	0.
FURNITURE (GEN COUNSEL)	2,357.	1,404.	953.
LATERAL FILES (13)	6,616.	3,938.	2,678.
FLATSCREEN MONITORS (2)	1,045.	1,045.	0.

FLATSCREEN MONITORS (2)	1,923.	1,861.	62.
FLATSCREEN MONITOR	697.	649.	48.
LAPTOP COMPUTER	1,471.	1,348.	123.
SERVER	7,297.	6,566.	731.
COMPUTERS (10)	10,917.	9,642.	1,275.
PORTABLE GPS UNITS (3)	3,617.	3,193.	424.
COMPUTER	1,453.	1,237.	216.
COMPUTER	1,004.	854.	150.
COMPUTER	1,004.	837.	167.
MUMS 2000 SOFTWARE	1,295.	1,295.	0.
17" LCD FLATSCREEN MONITORS (2)	1,505.	1,304.	201.
DVR RECORDER	259.	212.	47.
LAPTOP COMPUTER	1,935.	1,419.	516.
MONITORS-17 INCH (2)	1,172.	936.	236.
LAPTOP (NISENSEN)	1,413.	1,014.	399.
MONITOR - 17"	502.	392.	110.
EXECUTIVE CHAIR	261.	139.	122.
HIBACK CHAIR	304.	154.	150.
HIBACK CHAIR	304.	143.	161.
HAND BINDING MACHINE	272.	198.	74.
INDEX MAKER	421.	315.	106.
2004 MAZDA MZ6 (NISENSEN)	24,827.	18,619.	6,208.
COMPUTER	1,190.	615.	575.
COMPUTERS (P.R.)	668.	335.	333.
LAPTOP (JORDAN)	1,341.	670.	671.
SERVER	27,144.	13,120.	14,024.
FAX/PRINTERS	1,672.	807.	865.
REFRIGERATOR	787.	380.	407.
COMPUTER	813.	394.	419.
TELEVISIONS (3)	1,097.	511.	586.
DELL COMPUTERS (2)	1,870.	779.	1,091.
COMPUTER (SCOTT)	1,059.	442.	617.
OFFICE FURNITURE	2,600.	990.	1,610.
PICTURES	1,100.	419.	681.
SIGNAGE	8,601.	3,277.	5,324.
OFFICE FURNITURE	3,922.	1,400.	2,522.
OFFICE FURNITURE	3,867.	1,288.	2,579.
CHAIRS/SOFA/BOOKCASE (SAC)	4,423.	1,422.	3,001.
OFFICE FURNITURE (T. SCOTT)	4,697.	1,398.	3,299.
SILK PLANTS & FLOWERS	717.	213.	504.
OFFICE FURNITURE	1,102.	327.	775.
BOOKSHELVES (SAC)	600.	86.	514.
WALL CABINET (R. STITT)	1,604.	401.	1,203.
TELEPHONE	757.	239.	518.
LAPTOP COMPUTER	1,283.	343.	940.
CELL PHONES	842.	210.	632.
TELEPHONES	629.	157.	472.
CELL PHONES	578.	135.	443.
PROJECTOR	963.	225.	738.
COMPUTER (DS)	1,109.	259.	850.
COMPUTER	610.	132.	478.
SECURITY SYSTEM	10,100.	2,862.	7,238.

DIGITAL CAMERA	848.	297.	551.
CAPITAL LEASE-COPIER	40,217.	16,086.	24,131.
CAPITAL LEASE-TELEPHONE	29,000.	11,600.	17,400.
CAPITAL LEASE-MAILING			
EQUIPMENT	45,191.	18,076.	27,115.
OFFICE FURNITURE	1,893.	540.	1,353.
SILK PLANTS & FLOWERS	667.	190.	477.
LAPTOPS (2)	3,701.	1,480.	2,221.
TELEVISION	408.	164.	244.
CONFERENCE ROOM TABLE	7,788.	2,226.	5,562.
WEBSITE	14,860.	826.	14,034.
OFFICE FURNITURE	1,122.	93.	1,029.
LAPTOP COMPUTER (EDMISTON)	1,137.	208.	929.
CAPITAL LEASE-COPIER (UPGRADE)	7,323.	1,465.	5,858.
TOTAL TO FORM 990, PART IV, LN 57	358,167.	188,192.	169,975.

FORM 990	OTHER ASSETS	STATEMENT 10
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DESCRIPTION	BEGINNING OF YEAR	END OF YEAR
OTHER RECEIVABLES	15,062.	39,820.
SECURITY DEPOSIT	0.	5,720.
DUE FROM AFFILIATE	0.	18,520.
TOTAL TO FORM 990, PART IV, LINE 58	15,062.	64,060.

FORM 990	OTHER LIABILITIES	STATEMENT 11
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DESCRIPTION	BEGINNING OF YEAR	END OF YEAR
DEFERRED COMPENSATION	476,077.	492,917.
DUE TO AFFILIATE	10,813.	0.
DUE TO PROFESSIONAL FUNDRAISER	102,115.	114,238.
TOTAL TO FORM 990, PART IV, LINE 65	589,005.	607,155.

FORM 990 PART V-A - LIST OF CURRENT OFFICERS, DIRECTORS, STATEMENT 12
 TRUSTEES AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
SAMUEL A CABRAL 1549 RINGLING BOULEVARD, 6TH FLOOR SARASOTA, FL 34236	INTL PRESIDENT 40.00	151,386.	18,040.	0.
DENNIS SLOCUMB 1549 RINGLING BOULEVARD, 6TH FLOOR SARASOTA, FL 34236	INTL VICE-PRESIDENT 40.00	139,001.	16,564.	0.
TIMOTHY SCOTT 1549 RINGLING BOULEVARD, 6TH FLOOR SARASOTA, FL 34236	INTL SECRETARY-TREASURER 40.00	111,178.	13,248.	0.
DWAYNE JOSEPH 3702 SOUTH FIFE STREET, #K PMB-5 TACOMA, WA 98409	BOARD MEMBER 1.00	0.	0.	0.
JOSEPH BOURGEOIS 11920 PHEASANTWOOD DRIVE BAKER, LA 70714	BOARD MEMBER 1.00	0.	0.	0.
RAYMOND BACH 333 EDWIN DRIVE VIRGINIA BEACH, VA 23462	BOARD MEMBER 1.00	0.	0.	0.
JOHN O'KEEFE 4 WALTIE COURT WEST BABYLON, NY 11704	BOARD MEMBER 1.00	0.	0.	0.
NELSON ECHEVARRIA HERNANDEZ PO BOX 190684 SAN JUAN, PR 00919	BOARD MEMBER 1.00	0.	0.	0.
PATRICK GOMEZ 4342 VISTA PLACE LA CANADA, CA 91011	BOARD MEMBER 1.00	0.	0.	0.
MICHAEL ZELLERS 116 E TAMARACK MCALLEN, TX 78501	BOARD MEMBER 1.00	0.	0.	0.
CHRISTOPHER CIRCO 13445 CRYER AVENUE OMAHA, NE 68144	BOARD MEMBER 1.00	0.	0.	0.

INTERNATIONAL UNION OF POLICE ASSOCIATIO

52-1139564

JIM ROBERTS 6161 BUSCH BOULEVARD #130 COLUMBUS, OH 43229	BOARD MEMBER 1.00	0.	0.	0.
FRED GALEY 201 LAS VEGAS BOULEVARD, SUITE 250 LAS VEGAS, NV 89101	FORMER BOARD MEMBER 1.00	0.	0.	0.
JOHN BALCERZAK 1840 N. FAREWELL AVENUE, SUITE 400 MILWAUKEE, WI 53202	BOARD MEMBER 1.00	0.	0.	0.
AARON NISENSEN 1549 RINGLING BOULEVARD, 6TH FLOOR SARASOTA, FL 34236	GENERAL COUNSEL 40.00	141,806.	17,119.	0.
PAUL BOYLE 385 COURT STREET, SUITE 308 PLYMOUTH, MA 02360	BOARD MEMBER 1.00	0.	0.	0.
DAVID HOOVER PO BOX 280514 LAKEWOOD, CO 80228	BOARD MEMBER 1.00	0.	0.	0.
DAN WAGNER 1947 FRANKLIN AVENUE TOLEDO, OH 43604	BOARD MEMBER 1.00	0.	0.	0.
TOTALS INCLUDED ON FORM 990, PART V-A		543,371.	64,971.	0.

FORM 990	IDENTIFICATION OF RELATED ORGANIZATIONS PART VI, LINE 80B	STATEMENT 13
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NAME OF ORGANIZATION	EXEMPT	NONEXEMPT
INSTITUTE FOR POLICE RESEARCH	X	
LAW ENFORCEMENT POLITICAL ACTION COMMITTEE (LEPAC)	X	
INT'L UNION OF POLICE ASSOCIATIONS-FLORIDA LOCAL 6000	X	
US SECRET SERVICE UNIFORMED DIVISION OFFICERS ASSOCIATION	X	

FORM 990 LIST OF STATES RECEIVING COPY OF RETURN STATEMENT 14
PART VI, LINE 90

STATES

AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, IL, IN, KS, KY, LA, MD, MA, MI, MS, MO, NJ, NY, NC, ND, OH
OK, RI, SC, TN, TX, UT, VA, WA, WV, WI

FORM 990 PART VIII - RELATIONSHIP OF ACTIVITIES TO STATEMENT 15
ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE EXPLANATION OF RELATIONSHIP OF ACTIVITIES

93A BENEFITS CONFERENCE HELD IN FEBRUARY, 2008 FOR MEMBERS.

94 KEEP MEMBERS INFORMED OF THE LATEST TECHNIQUES IN THE FIELD OF LAW
ENFORCEMENT TO MAKE THEM BETTER OFFICERS AND PROVIDE IMPROVED
PUBLIC SAFETY

Form **4562-FY**Department of the Treasury
Internal Revenue Service**Depreciation and Amortization** 990
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

2007Attachment
Sequence No 67

Name(s) shown on return

INTERNATIONAL UNION OF POLICE
ASSOCIATIONS, AFL-CIO

Business or activity to which this form relates

FORM 990 PAGE 2

Identifying number

52-1139564

Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount. See the instructions for a higher limit for certain businesses	1	125,000.
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation	3	500,000.
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2006 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2008. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	59,506.

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)**Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2007	17	
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		

Section B - Assets Placed in Service During 2007 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property	/		27.5 yrs.	MM	S/L	
i Nonresidential real property	/		27.5 yrs.	MM	S/L	
	/		39 yrs.	MM	S/L	
	/			MM	S/L	

Section C - Assets Placed in Service During 2007 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 40-year	/		40 yrs.	MM	S/L	

Part IV Summary (see instructions)

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr.	22	59,506.
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

**INTERNATIONAL UNION OF POLICE
ASSOCIATIONS, AFL-CIO**

Form 4562-FY (2007)

52-1139564 Page 2

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? ☐ Yes ☐ No **24b** If "Yes," is the evidence written? ☐ Yes ☐ No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
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25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use **25**

26 Property used more than 50% in a qualified business use:

		%						
		%						
		%						

27 Property used 50% or less in a qualified business use:

		%			S/L			
		%			S/L			
		%			S/L			

28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 **28**

29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 **29**

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

	(a) Vehicle		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle	
30 Total business/investment miles driven during the year (do not include commuting miles)												
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year. Add lines 30 through 32												
34 Was the vehicle available for personal use during off-duty hours?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons.

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use?		

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
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42 Amortization of costs that begins during your 2007 tax year:

43 Amortization of costs that began before your 2007 tax year **43**

44 Total. Add amounts in column (f). See the instructions for where to report **44**